



## Zero Tolerance Policy

Implemented with the purpose of upholding a healthy and enjoyable environment for the entire community and participants of Kingsport Parks & Recreation (**KPR hereafter**).

- A. Players, managers, spectators or coaches ejected from a game will not be allowed to attend/play the next scheduled game, not including the game of the infraction. This policy applies to everyone in attendance during a KPR sanctioned sporting event.
- B. Profanity will not be tolerated in any form by any players, managers, coaches, or spectators. It will be to the officials', facility supervisors', or any full time KPR personnel discretion to issue any warnings or ejections.
- C. Players, managers, coaches, or spectators guilty of making threatening gestures (**verbal or by sign**) against other players, coaches, spectators, officials, KPR personnel or any other people shall receive a minimum of a two (2) game suspension, not including the current game and up to an indefinite suspension, depending on the severity of the incident.
- D. Players, managers, coaches, or spectators guilty of pushing, striking, or other physical contact against any other players, coaches, spectators, officials, KPR personnel or any other people shall receive a minimum of a two (2) game suspension, not including the current game and up to an indefinite suspension, depending on the severity of the incident.
- E. Violations of A, B, C or D, will result immediately in leaving the premises entirely without any visual or verbal contact with their team for the entire suspension. All violators will be on probation for one year from the date of the incident. Any subsequent violation during probation will result in further disciplinary actions. *If the decision is made for the person to leave the premises, play will not resume until the violator has left the facility. If the violator refuses to leave, the team they are associated with will forfeit, and the game will be over.*
- F. For all KPR sanctioned competitions, positive cheering by players, coaches and spectators is encouraged. Any negative cheering/hollering may result in a warning and/or removal from the site, whether it is for or against your team.
- G. If a coach, player or a spectator runs onto a field or court before, during, or after a contest or incites his/her fans/parents to become disorderly before, during, or after a contest, **or makes any action that is not within the sportsmanship of the game** will be subject to a one (1) game suspension (not including the current game).
- H. Suspension from attendance/participation carries over to include tournament play or subsequent sports if the infraction occurs at the end of a season.

**Violators of the above policy will be handled in accordance with penalties set forth. However, KPR reserves the right to impose penalties greater than those outlined if a situation dictates, based on multiple offenses and/or severity. We further reserve the right to suspend coaching, player and spectator privileges where appropriate.**

**All disciplinary actions, which are to be appealed, need to be made in writing within 24 hours of the ruling and notice made to the violator.**

**Any violator has the right to an appeal. All appeals and suspensions will be reviewed by KPR to determine if any further action should be taken.**